

Global Waste Management Policy

Effective Date: February 2016

Last Updated: October 2024

- This Policy sets News Corp's goals and policy with regard to waste management.

Introduction and Purpose

News Corp (the Company) strives to minimize its impacts on the environment, grow sustainably and inspire others to take action. This Policy establishes principles relating to best practices in waste management intended to inform and guide the Company's practices.

Scope and Responsibility

This Policy applies globally, to every director, officer, employee or representative of the Company and its majority-owned subsidiaries and divisions (**Business Units**). All stakeholders should understand, respect, implement and promote this Policy.

The Global Environmental Initiative team, on behalf of News Corp more widely, is responsible for implementing this Policy and communicating the progress of such implementation with customers, employees, suppliers and partners. Please contact gei@newscorp.com if you have any questions or comments on this Policy.

Requirements

WASTE REDUCTION HIERARCHY & CIRCULARITY

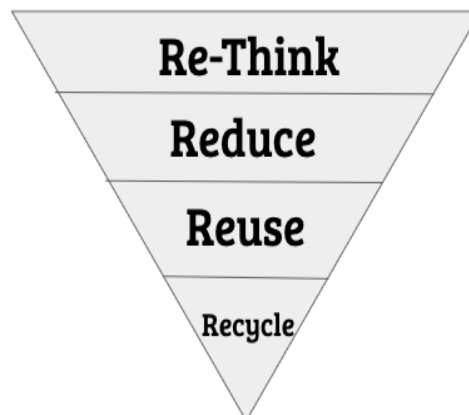
Our Business Units are expected to employ the principle of the waste reduction hierarchy, from most preferred to least preferred: Re-think, Reduce, Reuse & Recycle.

Re-think what we purchase, redesign processes to reduce waste, minimize single-use plastic content.

Reduce the quantity & material toxicity of consumption.

Reuse (internally or return back to manufacturer), repurpose & repair material & equipment before disposing.

Recycle & compost waste according to local waste stream requirements (a last resort).



Our aim is to apply these principles at all stages across our operations to help us minimize waste, including general office waste, production waste such as newspaper, packaging and aluminum press plates, hazardous waste such as oils, chemicals and batteries, electronic waste, regulated air emissions and wastewater. News Corp's policy is to manage these wastes in accordance with applicable governmental regulations.

Businesses are encouraged to utilize the concept of "circularity" with the aim to reduce or eliminate waste and employ systems to support the reuse, sharing, repair, refurbishment, remanufacture and recycling of resources in a closed-loop system. Circularity helps to reduce cost and improve business efficiencies, and can result in the environmental benefits of reduced waste, pollution and carbon emissions.

ZERO WASTE ¹

In 2016, the Company set a global zero waste goal for our owned print centers to recycle production-related material, including 100% of our newsprint waste and aluminum press plate waste.

The Company expanded that zero waste goal in order to reach an average rate of 90% or greater diversion from landfills and incinerators across our major sites. The Company has also focused its efforts on minimizing the use of single-use plastic within our businesses.

Our goal is to support our waste reduction efforts with periodic audits of our operations and of our waste and recycling partners.

END-OF-LIFE ELECTRONICS (E-WASTE)

All Business Units and corporate services are expected to ensure that end-of-life electronics are recycled or disposed of responsibly by returning the material to manufacturers, or through working with third-party e-waste recyclers certified under the [e-Stewards](#), [R2](#) or other specific recycling standards as applicable and where possible.

¹ "Zero waste" means meeting or exceeding Zero Waste International Alliance business recognition program requirements of 90% or more diversion of all discarded resources from landfills, incinerators and the environment.